



## ESSENTIAL ATTRIBUTES to be successful at DREMC

DREMC hires and promotes based on a variety of factors, including desired behavioral attributes such as accountability, initiative, and integrity to name a few. While none of us are perfect in all areas, we consistently seek and promote high performers based on positive behavioral patterns and leadership potential. These important factors are considered for each candidate in addition to the required knowledge, skills, and abilities for the posted position.

### ACCOUNTABLE

Acceptance of responsibility, or ownership for obtaining results in an ethical manner with a professional attitude.

*Responsibility                      Answerable                      Ownership*

### ADAPTABLE

Ability and willingness to adjust behaviors or actions as needed.

*Flexible                                  Versatile                                  Adjustable*

### AMBITIOUS

Showing a strong desire and determination to succeed.

*Aspiring                                  Motivated                                  Driven*

### COACHABLE

Consistently asks for and receives feedback, demonstrating an interest in growth. Views feedback as an opportunity not as criticism.

*Guidable                                  Trainer                                  Teachable*

### COLLABORATIVE

Willingness and ability to work together to achieve a goal.

*Cooperation                                  Teamwork                                  Joint Effort*

### COMMUNICATOR

Successful transfer or sharing of information, ideas, or feelings.

*Effective                                  Clear                                  Accurate*

### HUMBLE

Not demonstrating feelings of superiority, self-assertiveness, or showiness.

*Humility                                  Modest                                  Respectful*

### INITIATIVE

The ability and willingness to access and initiate work independently.

*Inventiveness                                  Self-Starter                                  Resourcefulness*

### INNOVATIVE

Introduces new ideas and creative thinking.

*Forward-looking                                  Progressive                                  Inventive*

### INTEGRITY

Consistently aligns actions, attitudes, and words with what is legal and right.

*Honest                                  Truthfulness                                  Ethical*

### RESILIENCE

Ability and determination to recover quickly from difficulties. Not easily discouraged.

*Toughness                                  Unstoppable                                  Persistent*