

# TEAM BENEFITS

DREMC offers a generous benefits package in addition to competitive compensation.

**See what it means to be part of the DREMC team!**



## All Employees

Nine (9) paid holidays

Medical, dental, and vision insurance via  
Blue Cross Blue Shield of Tennessee,  
Delta Dental, and VSP

Use of private healthcare centers  
for DREMC employees and covered  
dependents (3 locations)

Paid vacation and sick time accrual

Tuition reimbursement

Family leave

Bereavement leave

Life and AD&D insurance (optional)

AFLAC cancer protection, short-term disability,  
and accidental injury insurance (optional)

Annual clothing allowance

Health club reimbursement

**Ability to earn two additional  
paid days off per year**

**DREMC-funded pension plan**

**401K option**

**Long-term disability insurance**

*Items in blue are available upon hire. Items in  
**red** are available within 6 months of hire.*

## Lineworkers

Paid TVPPA Apprentice  
Lineworker  
Academy training

**\$229 annual  
boot allowance\***

**\$932 annual FR  
clothing allowance\***

**\$175 annual safety  
glasses allowance**

Winter gear provided

**All-PPE and climbing  
tools provided**

*\*Amounts reflect 2025 figures and  
are updated annually.*

## Additional Fringe Benefits

Discounts through Bridgestone  
Arena, Verizon, AT&T, Dell, and  
United Communications

Employee Assistance Program  
(EAP)

Annual training and  
development

**Visit the careers page at [www.dremc.com](http://www.dremc.com)  
to view open positions and apply!**



# WHO WE ARE

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## MISSION STATEMENT

Our purpose is to empower our communities and enhance the quality of life for our members.

## VISION STATEMENT

To be the electric distribution cooperative of choice in the Tennessee Valley.

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Safety is at the center of everything we do. We promote a "safety first" culture and prioritize each team member going home safely every day.



We are headquartered in Shelbyville, TN, which is 50 miles southeast of Nashville and 25 miles south of Murfreesboro.



The 190 DREMC team members work across nine office locations supporting all or parts of 17 counties.



We are honored to serve 85,000+ residential, commercial, and industrial members across 2,500 square miles in Middle Tennessee.



We are committed to the communities we serve. DREMC's Project HELP bill assistance program benefits members in need through voluntary donations by the DREMC team and community.

## CORE VALUES - ARISE

Accountability | Respect | Innovative | Safety | Excellence

**Learn more about us at [www.dremc.com](http://www.dremc.com).**