

TEAM BENEFITS

DREMC offers a generous benefits package in addition to competitive compensation.

See what it means to be part of the DREMC team!



All Employees

Ten (10) paid holidays

Medical, dental, and vision insurance via Blue Cross Blue Shield of Tennessee, Delta Dental, and VSP

Use of private healthcare centers for DREMC employees and covered dependents (3 locations)

Paid vacation and sick time accrual

Tuition reimbursement

Family leave

Bereavement leave

Life and AD&D insurance (optional)

AFLAC cancer protection, short-term disability, and accidental injury insurance (optional)

Annual clothing allowance

Health club reimbursement

Ability to earn three (3) additional paid days off per year

DREMC-funded pension plan

401K option

Long-term disability insurance

Items in blue are available upon hire. Items in red are available within 6 months of hire.

Lineworkers

Paid TVPPA Apprentice Lineworker Academy training

\$229 annual boot allowance*

\$932 annual FR clothing allowance*

\$175 annual safety glasses allowance

Winter gear provided

All-PPE and climbing tools provided

**Amounts reflect 2025 figures and are updated annually.*

Additional Fringe Benefits

Discounts through Bridgestone Arena, Verizon, AT&T, Dell, Carhartt, and United Communications

Employee Assistance Program (EAP)

Annual training and development

Visit the careers page at www.dremc.com to view open positions and apply!



WHO WE ARE

MISSION STATEMENT

Our purpose is to empower our communities and enhance the quality of life for our members.

VISION STATEMENT

To be the electric distribution cooperative of choice in the Tennessee Valley.



Safety is at the center of everything we do. We promote a "safety first" culture and prioritize each team member going home safely every day.



We are headquartered in Shelbyville, TN, which is 50 miles southeast of Nashville and 25 miles south of Murfreesboro.



The 190 DREMC team members work across nine office locations supporting all or parts of 17 counties.



We are honored to serve 85,000+ residential, commercial, and industrial members across 2,500 square miles in Middle Tennessee.



We are committed to the communities we serve. DREMC's Project HELP bill assistance program benefits members in need through voluntary donations by the DREMC team and community.

CORE VALUES - ARISE

Accountability | Respect | Innovative | Safety | Excellence

[Learn more about us at www.dremc.com.](http://www.dremc.com)